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### COMPANY NAME

Pachi Development Foundation (PDF)

### ABOUT US

PDF is a skills capacity building and Development Foundation.

### VISION

To be the leading training and Development Foundation in skills development and management

### MISSION

To promote and deliver accessible quality capacity building services while providing an unmatched development atmosphere that will add to a unique learning experience for all stakeholders.

### VALUES

- High and world class training delivery standards.
- Enjoyable, fun and learner friendly training environment.
- Social activism through instilling assertiveness, self-esteem, problem-solving and motivating learners to higher levels of productivity
- People first
- Improvement through knowledge.

### HIV/ AIDS TRAINING PROGRAMMES

Pachi Development Foundation is a service provider and currently enjoys institutional development, provision, assessment and conducting of workplace and vocational HIV/ AIDS training programmes. We have developed comprehensive HIV/ AIDS programmes which include training in foundational clinical modules as well as workplace specific modules.

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## PROGRAMME OUTLINES

- ABET Training
- HIV/ AIDS Basis Awareness Training.
- HIV/ AIDS Peer Education Training.
- HIV/ AIDS Coordinator Training.
- HIV/ AIDS Counseling in the Workplace.
- HIV/ AIDS Law and Workplace.
- Implementing an HIV/AIDS Workplace Policy.
- National Certificate Community Development HIV/ AIDS Support.
- Administer disciplinary and grievance policy and procedure

## PACHI DEVELOPMENT OFFERS

ABET Training	Level 1 to 4
Project Management	NQF Level 4
Strategic Planning and Management	NQF Level 4
Development and Analysis	NQF Level 5
Change Management	NQF Level 5
Diversity Management	NQF Level 5
Customer Care	NQF Level 5
Leadership Development	NQF Level 5
Performance Management	NQF Level 5
Strategic Leadership & Management Development	NQF Level 5
HIV and AIDS Programme	NQF Level 5
Occupational Safety, Health Environment, Quality	NQF Level 3
Administer disciplinary and grievance policy and procedure	NQF Level 5
Evaluate and promote education training and Development (ETD) providers, services and products for organisational	NQF Level 6

## WHAT WE DO

Pachi Development Foundation focuses its activities in the following areas of:

- Skills development and Education - We provide clinical and management training to healthcare professionals and managers.
- Finance and public administration primary health.
- Community health.
- Local economic development (LED) and integrated development planning (IDP).
- Councilor development and capacity building.
- Conference organisation - PDF organises local and international conferences
- Research and technical assistance – PDF undertakes both contract and academic research and provides consultancy and technical assistance.
- Capacity development - PDF has numerous projects designed to improve capacity within organizations.

### Alignment of training material to unit standards and outcomes

- This course will ensure competency in the development and alignment of training material to outcomes in an outcomes based qualification or towards a unit standard and is aligned to the SAQA registered unit standard's.

### We Develop Life Skills

We promote those qualities that help one be successful in life by:

- Helping people to master human relations, communication, and computer skills such that they can participate fully in the world around them.
- Helping people recognize when information is needed and facilitating the ability to locate, evaluate, and use information effectively and efficiently.
- Modeling behaviors consistent with community and workplace expectations infusing an appreciation for the diversity that exists within our society into program curriculum and staff development activities.

### We Are Responsive

We respond to the changing needs of the community by:

- Periodically reviewing and validating curriculum to ensure that it meets industry needs and is consistent with best practices.
- Encouraging economic development through partnerships with business and industry.

### We Honor Our Customers

We satisfy customer expectations by:

- Effectively assisting learners in their skills development endeavors to providing services that meet the complex and changing needs of community, in a warm and welcoming environment prudently managing organization's resources.

### We Nurture A Positive Environment and Partnerships

We provide a congenial environment in which all people are treated with respect and encouraged to excel by:

- Providing an environment in which a diverse body of learners, community and staff can thrive committing to shared decision-making and interest-based problem-solving processes.
- Empowering communities through networking and partnerships.

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## Key content areas

Key content areas identified in the sector skills plan for local government are the following:

**Councilor development programmes:** While the training of municipal staff is well regulated in the Skills Development legislation, there is no statutory obligation placed on municipalities to include the training and development of councilors as part of the Workplace Skills Plan (although indirectly the Municipal Systems Act does do so and the Skills Levy is paid out by municipalities on the basis of remuneration to councilors too). The competency of councilors is largely the preserve of SALGA but given the enormous demands on and expectations of local government today, the LGWSETA has been committed to working with SALGA to fund and co-ordinate training programmes for councilors. SALGA has identified the shortage of the following skills in councilors:

- Financial management
- General management
- Project management
- Policy development.

This forms the core of a large skills programme being proposed where councilors in strategic positions will be trained.

## PDF has serviced the following Institutions

- ✚ SAMDI: Presidential Strategic Leadership Development Programme
- ✚ National Department of Agriculture
- ✚ Gauteng Department of Education
- ✚ Department of Trade and Industry (CIPRO)
- ✚ Department of Health and Social Development – Limpopo Province
- ✚ Department of Social Services and Population Development – MP
- ✚ Mpumalanga Provincial Legislature
- ✚ The Department of Labour – Northern Cape
- ✚ Mpumalanga Office of the Premier
- ✚ Department of Public Works – Limpopo Province
- ✚ Department of Social Development
- ✚ Department of Sports, Arts & Culture (KZN, North West, Eastern Cape, Gauteng)
- ✚ National Department of Sport & Recreation
- ✚ The Department of Public Service Administration (DPSA) Pretoria
- ✚ Public Administration and Leadership Management Development Academy (PALAMA)former SAMDI
- ✚ The Department of Cooperative Governance and Traditional Affairs (CGTA) former dplg.

## MANAGEMENT

### CHIEF EXECUTIVE DIRECTOR

Dr Ernest Maigurira

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### QUALITY ASSURANCE

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